He joined the U.S. Navy at Seventeen and returned to the San Joaquin Valley in California and became involved in community action programs.

Even though his own formal education was limited, later in life education became his passion. He was inspired by the teachings of a Catholic priest and by the writings of St. Francis, Gandhi and Dr. Martin Luther King, Jr., and once said that, "The end of all education should surely be service to others." Cesar put that belief into practice and formed the National Farm Workers of America, which later became the United Farm Workers, and began a great social movement to fight for safe and fair working conditions, reasonable wages, decent housing and outlawing child labor.

Chavez used fasting, marching rallying picketing and boycotting to call attention to the plight of the farm workers who endured great pain and exploitation to put food on tables of millions of American families.

In 1965, he led the Delano grape strike and a 340-mile march across California, which gained national attention and ended in an agreement to improve wages for farm workers. Chavez's work did not end there. He led another boycott to protest the use of dangerous pesticides in the fields, and in 1973, he led another strike against lettuce growers for higher wages.

"La Causa" had broad-based support not only from farm workers and Latinos, but from labor unions, religious groups, minorities and students. The UFW became a symbol of empowerment and pride for many workers throughout the nation for over three decades. Throughout the movement, Cesar Chavez never lost his direction or his soul. Although he had won national and international fame, he continued to live a simple life based on sharing and frugality. Chavez even engaged in life threathening fasts to keep the movement alive and rededicate it to the principles of nonviolence.

Cesar Chavez died in his sleep on April 23, 1993. He died while he was defending the UFW against a lawsuit brought by a California lettuce and vegetable producer, which demanded that the farm workers pay millions of dollars in damages resulting from a UFW boycott of its lettuce during the 1980's.

Cesar Chavez received many honors for his commitment to social change. They included an honorary degree from Arizona State University West in 1992, induction into the LIFE Hall of Heroes in 1997, and the Medal of Freedom, the United States' highest civilian honor, bestowed upon him posthumously by President Clinton in 1995.

In addition, several states honor him and his work with a state holiday—and, just last week, our own State of Colorado joined that number when the legislature passed a law creating a state holiday to commemorate the birthday of Cesar Chavez.

The successful effort to pass this legislation was led by my friends, Colorado State Senator Rob Hernandez and Colorado State Representative Frana Mace. I think all Coloradans owe them a debt of gratitude—and I especially want to thank them for raising my own consciousness and inspiring me to support federal legislation that would create a national Cesar Chavez holiday.

So, Mr. Speaker, it's with great pride and humility that I stand here today on the floor of the House of Representatives and pay tribute to Cesar E. Chavez, a national hero and one of the giants of the civil rights movement in America.

I honor him for his leadership, his vision, his bravery, and his unselfish commitment to the principles of social justice and respect for human dignity. He is an inspiration to those of use who seek to create a better world, and his legacy is one which serves to remind us that "Together all things are possible." iSi se puedel

TRIBUTE TO THE ARMADA FREE PUBLIC LIBRARY

HON. DAVID E. BONIOR

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. BONIOR. Mr. Speaker, today I would like to recognize an institution whose outstanding dedication and commitment to the service of its community has led to a great accomplishment. On Sunday, April 1, 2001, the Armada Free Public Library will celebrate its Centennial Anniversary, commemorating 100 years of civic excellence.

Located in Armada, Michigan, the Armada Free Public Library has always been a flour-ishing center of education and resources for families and friends of the community. With a great emphasis on community service, the Armada Library has opened its doors throughout the years to welcome patrons to civic gatherings, conferences, club meetings, and children's hours.

Literature and books will always serve as the cornerstone of the Armada Library. But the library is expanding, by bringing in new levels of technology and resources. The community of Armada has dedicated its time and talents to bring the public library into the 21st Century with online databases, World Wide Web access, and an automated card catalog system. Because of this community's unwavering support, the Armada Free Public library has become a center that will continue to cultivate its historic roots as well as reach out to younger generations.

The Armada Free Public Library is a true testament to the hard work and dedication of community members and their families. I applaud the Armada Free Public Library for its leadership, commitment, service, and I urge my colleagues to join me in congratulating them on this landmark occasion.

TRIBUTE TO FORMER MICHIGAN STATE REPRESENTATIVE MIKE PRUSI

HON. BART STUPAK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES $Tuesday,\ April\ 3,\ 2001$

Mr. STUPAK. Mr. Speaker, I would like to pay tribute to Mike Prusi, a former representative to the Michigan House of Representatives from the 109th Representative District, which is made up of two counties, Marquette and Alger, in my congressional district.

Mike was first elected to the House in a special election in May 1995, following the death of one of Michigan's great legislators and great spokesman for northern Michigan, Dominic J. Jacobetti. Mike has just concluded his service in the Michigan House because of the Michigan term limits law. This law was enacted at the will of the voters of Michigan, but I have to confess that in this case I believe the law has turned an excellent public servant out of office.

Mr. Speaker, the Upper Peninsula of Michigan, where Mike and I are from, is an area rich in natural wealth and scenic beauty. It is also an area that, because of its sheer size, offers a wealth of diverse social and political issues. Because its population is sparse, however, its representation in Lansing is meager in numbers.

Spokesmen for this region must stand taller and speak more eloquently than their downstate counterparts. Mike served on the important Appropriations Committee in the Michigan House and, like Dominic J. Jacobetti before him, was an outstanding spokesman for the region.

Mike brought a profound understanding of the region with him when he went to Lansing. He was born in his district, was schooled there, and became an iron mine worker, eventually becoming president of a Steelworkers local. Like the red dust that coats the clothing of miners, Mike carried the innate strength, pride and independence of Upper Michigan residents to his job as a state representative.

There have been many important issues affording us an opportunity to work together. The round of military base closures under the BRAC Commission in the early 1990s affected a base in the Upper Peninsula, in the heart of what would become Mike's district. Fighting to revive this economic heart of the Upper Peninsula has been one of our major efforts and concerns.

Today, we face the problem of illegal imports of steel—raw materials and finished projects—which have jeopardized the health of the U.S. steel industry. These illegally dumped products affect the entire industry, beginning with the very mines where Mike has worked. We are again joined in an important economic battle, this time to protect jobs and our vital national steel industry, from mining to final rolling of finished steel.

I wish Mike and his wife Sandra the best in his post-legislative career. He has my deep respect and friendship. The people of Michigan were well-served by Mike Prusi. They will miss him. I will miss him.

RECOGNIZING THE CONTRIBUTIONS OF DR. THOMAS E. STARZL IN THE FIELD OF ORGAN TRANSPLANTATION

HON. MICHAEL F. DOYLE

OF PENNSYLVANIA
IN THE HOUSE OF REPRESENTATIVES
Tuesday, April 3, 2001

Mr. DOYLE. Mr. Speaker, I rise today to recognize the extraordinary career of Dr.

Thomas E. Starzl, the pioneer in the field of organ transplantation, who turned seventy-five years old on March 11, 2001.

This year marks the 20th Anniversary of Dr. Starzl's first liver transplant in Pittsburgh, Pennsylvania. Thirty transplants were performed in that year in 1981, which provided for the foundation for a liver transplant program at the University of Pittsburgh and the University of Pittsburgh Medical Center Health System (UPMC) that would become the largest in the world.

Dr. Starzl earned his bachelor's degree in biology at Westminster College in Missouri and his medical degree at Northwestern University. Following postgraduate work at Johns Hopkins University, surgical fellowships, and residencies, Dr. Starzl served on the faculty at Northwestern University for four years before transferring to the University of Colorado School of Medicine. It was there that Dr. Starzl made history by performing the world's first human liver transplant in 1963 and the first successful liver transplant in 1967.

While continuing to perform kidney and liver transplants. Dr. Starzl focused his work to develop ways to suppress the body's immune system to prevent organ rejection. In 1981, Dr. Starzl joined the University of Pittsburgh's School of Medicine as a professor of surgery. It was there that he utilized his new anti-rejection drug cyclosporine, which propelled transplantation from an experimental procedure to

an accepted form of treatment.

Under Dr. Starzl's unmatched leadership, the transplant program at the University of Pittsburgh grew into the largest and most active program in the world. To date, more than 11,300 total transplants have been performed through this program with approximately 6,000 of those being liver transplants.

Dr. Starzl retired from clinical and surgical service in 1991 but continues to make important strides in the field of transplantation and transplant immunology. In addition, Dr. Starzl continues to share his knowledge of expertise in this field by remaining active as a professor.

Dr. Starzl has had a tremendous impact and influence in the field of transplantation. He has received 21 honorary doctorates and more than 175 awards and honors, including most recently the 2001 King Faisal International Prize for Medicine.

Mr. Speaker, I ask my colleagues to join me in saluting Dr. Thomas E. Starzl, the Father of Transplantation. Through his commitment to furthering the capabilities of modern medical science, Dr. Starzl has not only saved countless lives, but he has helped establish the world-class reputations that western Pennsylvania, the University of Pittsburgh, and the UPMC Health System all share in the field of medicine.

INTRODUCING THE CHILD PROTEC-TION SERVICES IMPROVEMENT

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Tuesday, April 3, 2001

Mr. STARK. Mr. Speaker, I rise today to introduce the Child Protection Services Improvement Act.

This bill provides education loan forgiveness for child welfare workers who have been with an agency for at least 2 years. In addition, the bill provides States with \$500 million in matching grants over 5 years to improve the quality of their child welfare workers. States can use these matching grants: to improve child welfare workers' wages, increase the number of child welfare workers, reduce the turnover and vacancy rate of child welfare agencies, increase education and training of child welfare workers, attract and retain qualified candidates and coordinate services with other agencies. These dollars can also go to private welfare agencies at the States' discretion.

The timing of this bill could not be better for 568,000 children in our foster care system, who have suffered from abuse and neglect. A recent joint survey by the Child Welfare League of America, the American Public Human Services Association and the Alliance for Children and Families reported that Child Welfare agencies are facing a workforce crisis. The study reported that: The average staff turnover for child welfare caseworkers in public agencies is 19.9 percent and 40 percent for private child welfare agencies in a year. The average percentage of vacant positions in public agencies is 7.4 percent and 27 percent for private agencies in a year. 46.2 percent of State child welfare workers left their job because of low salaries and 82.1 percent reported that they left their job because the workload was too high or demanding. 47.9 percent of private child welfare workers left their job because salaries were too low and 38.6 percent that they left their job because the workload was to high or demanding. Almost half of these agencies, both public and private, report difficulty in finding and retaining qualified candidates.

These problems can have horrific consequences for the children who are the most vulnerable in our society. Going beyond the numbers, I am sure that many of my fellow members have looked in their local newspapers and heard of a case where a child was killed because of abuse and neglect. After suffering from abuse and neglect, Child Protection Services in States is the last line of defense in protecting these children. If these agencies falter, many of these children pay the price and sometimes that price is their life.

The Child Welfare League of America, Alliance for children and Families, the National Association of Social Workers and the Catholic Charities of America have endorsed this bill.

Please join with us in supporting the Child Protection Services Improvement Act and provide much needed financial resources to our child welfare workforce to protect the most vulnerable children in our society.

TRIBUTE TO STEVE GIBBS

HON. ROB PORTMAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Tuesday, April 3, 2001

Mr. PORTMAN. Mr. Speaker, I rise today to pay tribute to Steve Gibbs, a dear friend and community leader who will be recognized on April 21, 2001 by the FreeStore/FoodBank for 26 years of service with the organization.

The FreeStore/FoodBank was founded in Cincinnati in 1971. Steve has been a vital part of the organization as President and CEO nearly since its inception 30 years ago. Thanks to his dedication and hard work, the FreeStore/FoodBank has blossomed from a small, one-man operation into a thriving enterprise that literally has helped millions of people throughout Cincinnati, northern Kentucky and southeastern Indiana.

The mission of the FreeStore/FoodBank is "to provide food, products and services for those in need, and to further their self-reliance." As one of the largest foodbanks in Ohio, it helps to feed nearly 300,000 people in our area each year. It also provides clothes and housing and employment assistance to the needy, and fills the pantry shelves of over 550 agencies, soup kitchens and shelters with donated food. Last year, it distributed close to 9 million pounds of donated and salvaged food, valued at more than \$22 million.

Also serving as President of the Ohio Association of Second Harvest Foodbanks. Steve's vision and ability to link sometimes unlikely partners also has helped to launch a number of innovative programs that continue to serve the needs of our community. One such partnership includes a joint venture between the FreeStore/FoodBank and the University of Cincinnati's Health Resource Center to provide medical care to those who cannot afford it. Among other initiatives, he also established a relationship with Goodwill Industries to help increase donations.

Thanks to Steve's efforts, the FreeStore/ FoodBank is often recognized as one of Cincinnati's most outstanding charitable organizations. All of us in the Cincinnati area thank Steve for his dedication to improving the lives of others.

TRIBUTE ТО MILLERSBURG, MICHIGAN ON THE OCCASION OF ITS COMMUNITY CENTENNIAL

HON. BART STUPAK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. STUPAK, Mr. Speaker, I rise today to pay tribute to Millersburg, a small community in my congressional district, the 1st District of Michigan. On Labor Day this year the people of Millersburg will celebrate the centennial of their village. The history of their community is rich and complex, a story of growth and decline and several major changes in the core industry of the community. Like other centennials, however, this date marks more than a chronology of events. It is a history of family unity and old-fashioned values, and the centennial is a wish and prayer for the future of this small village, a hope that it will endure another 100 years.

Village president Bruce Doran and his wife Jo are assembling a book on the community as a reference for this historic event. Their account of the community's beginning tells how on the morning of September 23, 1897, a party of land owners and railway men assembled near the spot where a primitive highway